



# ENVIRONMENTAL POLICY

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Our primary Environmental Objective is No harm to the Environment

NRG Industrial is committed to environmental protection and prevention of pollution in all areas of our operations and strives to continually improve on our environmental performance. This policy applies to both internal practices and the services we provide to clients.

NRG's Environmental Management System is based on the requirements of ISO 140001. It provides the framework for setting our Environmental Objectives and the systems and processes required to achieve these objectives and ultimately reduce our environmental footprint.

Our approach to managing the environmental impacts of our activities is to:

- Comply with all statutory requirements applicable to our operations
- Comply with our Client's environmental requirements
- Ensure that potential environmental impacts of our activities are fully assessed
- Implement mitigation strategies to reduce potential environmental impacts
- Provide environmental awareness training to Employees and Subcontractors
- Monitor and improve on our environmental performance

This policy is communicated to our employees via the Company Induction, is displayed at NRG Industrial offices and is accessible from our website.

The Environmental Management System and supporting Policies are endorsed by the Director of NRG Industrial and reviewed at regular intervals to ensure relevance is maintained in line with legislative changes, technological advances and as our organisation evolves.

Grantley Jack  
Managing Director  
**NRG Industrial Pty Ltd**