



HEALTH AND SAFETY POLICY

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Our primary Health and Safety Objective is No Injury or Illness.

NRG Industrial is committed to providing healthy and safe working conditions for all people associated with our business, including employees, contractors, visitors and members of the public.

NRG aims to achieve this through the development and implementation of our Health and Safety Management System. The system is based on the requirements of AS/NZS ISO 45001 and AS 4801 and is a systematic, risk based approach to managing workplace health and safety. This approach includes:

- Complying with relevant legislation, industry standards and codes of practice
- Provision of resources and support including a safe working environment, plant and equipment, and safe systems of work.
- Ensuring hazards and risks are identified, assessed and mitigated to the greatest extent possible
- Monitoring and improvement on performance against objectives and targets aimed at eliminating injuries and illnesses
- Consultation with employees and subcontractors on health and safety decisions and inclusivity on communication of health and safety information
- Provision of health and safety training to employees and subcontractors
- Ensuring all managers, supervisors, workers and subcontractors are aware of and accept their health and safety obligations

This policy is communicated to our employees via the Company Induction, is displayed at NRG Industrial offices and is accessible from our website.

The Health and Safety Management System and supporting Policies are endorsed by the Director of NRG Industrial and reviewed at regular intervals to ensure relevance is maintained in line with legislative changes, technological advances and as our organisation evolves.

Grantley Jack
Director
NRG Industrial Pty Ltd